

Westside Fire District

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MINUTES OF THE REGULAR BOARD OF FIRE COMMISSIONERS MEETING

December 12, 2017

Chairman Gadsby called the meeting to order at 3:30 p.m.

Present were Commissioners Gadsby and Child. Also present were Chief Stocking, Executive Assistant RuthAnn Zigler, Battalion Chief Gow and Assistant Chief Hopkins. Unexcused absence: Commissioner Warren.

CONSENT AGENDA

The approval of the Regular Board meeting minutes on November 6, 2017 was tabled due to Commissioner Gadsby not being at the November 6th meeting and Commissioner Child not being in attendance at this meeting.

Commissioner Child made a motion to approve the accounts payables as presented. Commissioner Gadsby stepped down as Chair, seconded the motion and the motion carried.

PUBLIC COMMENT

There was no public comment.

REPORTS

Chief's Monthly Report

<u>Incident update</u>: Year-to-date we have responded to 2169 incidents; Station 2 responded to a total of 176.

<u>Volunteer update</u>: We have seven (7) active Westside volunteers. A Firefighter I Academy class is scheduled to begin on January 22, 2018.

<u>Sleeper Program Update</u>: We have about a 50% participation in the Sleeper program at the Dover station. We are currently looking into more of a resident program model to see if we can get better participation from the volunteers.

<u>Resident Program</u>: Our Wrenco station resident has responded to two (2) incidents in the month of December.

Training Update: This month's training is on ice rescue.

Maintenance Update: There was nothing new to report.

Other: We have received a request from Firefighter Pucci to be represented by the Union. Union President, Michael Gow was in attendance as Firefighter Pucci's representation.

Michael Gow reported that Firefighter Pucci has requested he be allowed to become a member of the Selkirk Firefighters Bargaining unit. Based on state law, there needs to be a minimum of three (3) firefighters in order to become a member. Westside only employee's one (1) firefighter so the Union is coming before the Board to ask that they voluntarily accept Jonah Pucci to be part of the Union and to create a contract. Chief Stocking previously mentioned that the District should see no change in its operations or finances. Selkirk Fire has done a really good job in emulating the articles in the contract to all employees throughout the Fire District. By allowing Firefighter Pucci to become a member of the Union he will have employee protection and representation.

The Board asked the following questions:

- Q: Where will the Union dues come out of?
- A: The Union dues will be deducted from the employee's paycheck and distributed to Local 2319.
- Q: What about wages being different from Sandpoint and Sagle?
- A: The Union is trying to work with one contract, but because there are currently three (3) employee groups the Union has to have a contract for each group. The ultimate goal is to have salaries and benefits be comparable; differentiating between the 56 hour/week employee and a 40 hour/week employee.
- Q: Can you bring the Board a sample contract?
- A: Yes, a copy will be provided by December 29th for the Boards review. Primarily the contract is the same between each employee group, with adjustments made to the salaries and benefits to emulate the 40 hour/week employee.

Both Commissioner Gadsby and Child commented that they are in support of Firefighter Pucci becoming a member of Local 3724 and like that he would have Union representation and be pared with everyone else.

NEW BUSINESS

<u>Discussion and possible approval of brush truck purchase</u>: The Chief reported that we received bids from two (2) vendors for a new brush truck. Assistant Chief Hopkins recommendation is to accept the Outback bid. Once a bid has been accepted, we will proceed with acquiring a financial institution for the loan.

Commissioner Child made a motion to proceed to the next steps for purchasing a new brush truck from Outback. Commissioner Gadsby stepped down as Chair, seconded the motion and the motion carried.

<u>Discussion and possible authorization to purchase boat motor:</u> The Chief reported that a brand new Zodiak boat, on a trailer, was donated by the Sheriff's department to Selkirk Fire but it needs a motor. The boat will be stored in the Dover station.

Year-to-date we responded to eight (8) water rescues using Sagle's Zodiak boat. If a boat is placed in the Dover station we will have a quicker response for the river water rescues.

Commissioner Child made a motion to authorize the Chief to purchase a Yamaha, 40 HP boat motor using funds from the existing budget. Commissioner Gadsby stepped down as Chair, seconded the motion and the motion carried.

<u>Discussion and possible authorization to purchase furniture</u>: The Chief reported that we need to replace the box springs and mattresses at the Dover station. The cost is approximately \$1,200.

<u>Discussion and possible authorization in Assistant Chief personnel matter</u>: The meeting was adjourned to Executive Session.

EXECUTIVE SESSION

Commissioner Child made a motion to move into Executive Session at 4:41 p.m. pursuant to Idaho Code §74-206 (a) and (b) to consider a personnel matter. Commissioner Gadsby stepped down as Chair and seconded the motion and the motion carried.

The meeting was returned to regular session at 4:48 p.m. There was no decisions made from the Executive Session and no motion was made.

ADJOURNMENT

Commissioner Child made a motion to adjourn the meeting at 4:49 p.m. Commissioner Gadsby stepped down as Chair and seconded the motion and the motion was carried.