



Sagle Fire District

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MINUTES OF THE REGULAR BOARD OF FIRE COMMISSIONERS MEETING

January 9, 2018

Chairman Linscott called the meeting to order at 8:30 a.m.

Present were Commissioners Linscott, Trulock and Croft. Also present were Chief Stocking, Executive Assistant RuthAnn Zigler, Battalion Chief Amorebieta and Union President Michael Gow. Excused absence: Commissioner Charbonneau.

CONSENT AGENDA

Commissioner Croft made a motion to approve the Regular Board meeting minutes on December 12, 2017 as presented. Commissioner Trulock seconded and the motion carried.

Commissioner Trulock made a motion to approve the accounts payables as presented. Commissioner Croft seconded and the motion carried.

PUBLIC COMMENT

There was no public comment.

REPORTS

Chief's Monthly Report

Incident update: Year-to-date we have responded to 2,408 incidents. For the month of December, Sagle responded to 867 incidents.

Employee update: We are currently at full staff. Engineer Frechette will be off for approximately six (6) weeks on a worker's comp claim.

Volunteer update: The Firefighter Academy will start on January 22 for the new volunteers.

Training update: An Ice Rescue class will be held this weekend for the Firefighters.

Maintenance Update: There is another roof leak at Station 3 that will need to be repaired. There was an alternator issue on 1221 that has been repaired.

Other: There was nothing else to report.

Treasurer's Report

Chief Stocking reported that we are at 27% expended year-todate which is right on target on where we should be. Overlooking the whole financial health of the District we are in-line of where we should expect in the overtime budget which was due to Firefighter Shapanus being out on a Workmen's Comp injury for almost two (2) months. We are at 39% expended on the overtime budget so we will be watching this very closely.

The Chief recommended that we find a Treasurer for the Board.

UNFINISHED BUSINESS FROM PRIOR MEETING(S)

Authorization to continue lease on brush truck with Columbia Bank: The Chief reported that Columbia Bank requires a formal motion in the minutes that the Board wishes to continue the lease with Columbia Bank for the brush truck.

Commissioner Trulock made a motion to continue the lease on the brush truck with Columbia Bank. Commissioner Croft seconded and the motion carried.

Update on Careywood station remodel: The Chief reported that the framing, windows, septic, water, rough plumbing and the inside concrete work has been completed. The rough-in of the electrical will begin this week.

Update on the Bottle Bay station lease pay-off: The Chief reported that the lease for Station 5 will be paid in full with Panhandle Area Council on January 11, 2018.

Discussion and possible waiver for the FLSA overpayment: The Chief reported that after an internal audit it was discovered that there was a calculation error in the FLSA payment which resulted in an overpayment to the firefighters. Because there is no way of collecting the overpayments from five (5) past employees, the Chief recommended the Board waive the reimbursement from the employees.

Union President Michael Gow stated that a previous administration had calculated the FLSA payments incorrectly. The Union is asking the Board for a waiver on re-paying this overpayment back to the District and have the overpaid amount added to their benefit package.

Commissioner Croft made a motion to authorize the Chief to contact the Boards attorney for legal advice on how we can legally waive the FLSA overpayment reimbursement. Commissioner Trulock seconded and the motion carried.

NEW BUSINESS

Discussion and possible appointment of Board Chair: The Board appointed Commissioner Mark Croft as Chair to the Board of Fire Commissioners; he will begin chairing at the February meeting.

Discussion and possible decision in personnel matter: Commissioner Croft made a motion to accept the grievances of Firefighters Calhoun and Solan. Commissioner Trulock seconded and the motion carried.

Discussion and possible authorization to hire two (2) seasonal firefighters: The Chief reported that the demands for wildland fire assignments is increasing and we only have a couple of our firefighters who are interested in participating in wildland assignments. Last season we turned down approximately fifteen (15) assignments. For the last three years the District has collected \$166,963 more in revenue than we expended in expenses from participating in wildland assignments. Last year the District made close to \$50,000 after expenses.

The Chief proposed a one (1) year trial and hire two (2) seasonal limited term non-benefited firefighters, with salary and workers comp be the only expense to the District. We would staff a tactical water tender and house these firefighters in the Careywood station under the direction of the Battalion Chief and the Captain at the Sage station. They would be hired on a forty (40) hour work week from June 1 through September 30. When these firefighters roll on an assignment, the apparatus and the personnel will be the responsibility of the incident and the District would not have any liability; the District only liability would be when the seasonal hires are not on assignment and we would have to pay them their hourly wage. The Chief proposed the hourly rate of \$13.00 for a forty (40) hour work week. The total personnel cost for a four (4) month period would be approximately \$27,840. Three quarters of this cost would be paid back to the District from one (1) wildland assignment. The revenue we receive from wildland assignments helps to build up the District's operation reserves to pay for capital expenditures.

The budget will have to be opened so that we can account for this expense.

Commissioner Trulock made a motion to authorize the Chief to hire two (2) seasonal wildland firefighters. Commissioner Croft seconded and the motion carried.

Discussion and possible adoption of the JPA contract: Commissioner Trulock made a motion to adopt and sign the JPA Contract as presented. Commissioner Croft seconded and the motion carried.

Discussion and possible appointment of District 1 Commissioner: This item was tabled.

EXECUTIVE SESSION

Commissioner Croft made a motion to adjourn to executive pursuant to Idaho Code §74-206 (a) & (b) to consider a personnel matter. Commissioner Trulock seconded and the motion carried.

The Board returned to regular session

ADJOURNMENT

Commissioner Trulock made a motion to adjourn the meeting at 9:33 a.m. Commissioner Croft seconded and the motion carried.